



Job Title: Millwright Supervisor

Location: Gibsons, BC

Job Type: Fixed Term Contract

Contract Length: 36 months

Salary: \$66.83 per hour

Shift: Day shift - 10 hours plus possibility of overtime during the weekends

Job Summary

We are seeking a **Millwright Supervisor** who will function as a **working supervisor**, combining leadership and coordination with hands-on mechanical responsibilities. This role requires overseeing daily maintenance operations, guiding a team of millwrights, and performing technical troubleshooting, repairs, and preventative maintenance as part of day-to-day activities.

This is a **three-year** on-site opportunity in **Gibsons, BC**. **Candidates must be willing to relocate.**

Duties:

Supervisory & Leadership Duties

- Serve as a working supervisor, actively participating in mechanical work while leading the maintenance team.
- Assign, schedule, and monitor daily maintenance tasks to ensure safe and efficient operations.
- Provide mentorship, on-the-job coaching, and technical guidance to millwrights and maintenance staff.
- Conduct safety meetings, toolbox talks, and participate in workplace safety initiatives.
- Support performance management by providing direction, feedback, and training opportunities.



- Coordinate maintenance activities with operations, engineering, and other departments.
- Ensure all work complies with company procedures, safety regulations, and quality standards.

Technical Duties

- Respond to emergency breakdowns and perform efficient mechanical repairs.
- Conduct vibration analysis and diagnose equipment performance issues.
- Execute and oversee preventative maintenance tasks.
- Troubleshoot equipment and mechanical failures.
- Perform precision laser alignments on rotating equipment.
- Carry out minor welding and fabrication as required.
- Manage inventory of parts, tools, and maintenance supplies.
- Complete accurate QA/QC documentation and preventative maintenance records.
- Collaborate with other trades to support overall maintenance operations.
- Perform additional hands-on duties as required to support the facility.

Qualifications:

- Certified Millwright (Industrial Mechanic)
- Previous experience in a supervisory, lead-hand, or working-foreman capacity is preferred.
- Strong mechanical troubleshooting and diagnostic abilities.
- Experience with vibration analysis or laser alignment is an asset.
- Ability to read and interpret technical drawings and manuals.
- Effective communication skills and demonstrated leadership ability.
- Strong commitment to safety and continuous improvement.



Note: Only candidates who meet the requirements and pass the screening process will be contacted.